



**FOR IMMEDIATE RELEASE – February 10, 2009**

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## **CITY OF VALLEJO AND CAMP ASSOCIATION REACH AGREEMENT ON LABOR CONTRACT**

An agreement modifying the collective bargaining agreement between the City of Vallejo and the Confidential Administrative, Managerial, and Professional Association (CAMP) was approved by the Vallejo City Council this evening. This agreement was the result of negotiations between representatives of CAMP and city staff under the auspices of the chapter 9 bankruptcy case. The CAMP membership ratified the agreement last week. CAMP members constitute an important employee group that provides stability and leadership integral in the City's challenging fiscal environment.

The supplemental agreement reached with CAMP achieves short term and long term reductions in costs as well as flexibility to reduce services in the future if necessary. The salary reductions included in the agreement achieve an estimated \$508,000 in savings between July 1, 2008 and June 30, 2010 in comparison to the existing agreement. Long term savings will be achieved through caps on medical benefits for current employees and retirees. Additional reductions in sick leave cash out benefits for new and existing employees are provided in the agreement. The agreement, also, reduces longevity pay for current employees and eliminates it for employees hired after February 1, 2009. The supplemental agreement extends the labor agreement with CAMP through June 30, 2013.

Sandy Salerno, lead negotiator for the City, noted that this agreement with CAMP was a critical piece of the puzzle. "The CAMP folks are the lynch pin that enables the City organization to operate and implement City Council policies. With this agreement in place, Vallejo can continue to move forward."

During the council's discussion of the proposed agreement at tonight's council meeting, Mayor Osby Davis stated "We have employees who do work for us and are entitled to a fair wage. No agreement we reach is going to give us everything we want. Supporting this agreement is the right thing to do."

A complete copy of the Supplemental Agreement is available on the City of Vallejo website at [City Council Agenda with Staff Reports](#)

The City Council approved a supplemental labor agreement on January 27, 2009 with the Vallejo Police Officers' Association. The City of Vallejo continues to be hopeful that it can reach

agreements with the two remaining labor groups (International Association of Firefighters and the International Brotherhood of Electrical Workers.) The hearing on the City's motion to reject the collective bargaining agreements with the IAFF and IBEW concluded this afternoon in United States Bankruptcy Court. Judge McManus is expected to rule on that motion within the next few weeks.