



CITY OF VALLEJO

OFFICE OF THE CITY MANAGER

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PRESS RELEASE

There has been some confusion regarding equity adjustments for three positions within City of Vallejo's Confidential, Administrative, Managerial, and Professional Association (CAMP), the labor group which represents most of the City's mid-managers. Previous agreements called for three equity reviews for members of CAMP per fiscal year. In a subsequent agreement with CAMP entered into on February 11, 2009, there was no provision included for the equity adjustments. The confusion occurred when it was assumed by some that the pre-existing equity adjustments were still a part of the collective bargaining agreements.

The current agreement with CAMP that was approved by the City Council earlier this year included a provision for 0% salary increases for FY 2008-09 and FY 2009-10. Interim City Manager Bob Adams issued the following statement: "It is apparent to me that the City Council's intent was that there would be no changes to the salary tables during these two fiscal years. Zero means zero, therefore, I have determined that the February 11, 2009 contract supersedes all other conflicting agreements. The proposed equity adjustments will not be made."