



**CITY OF VALLEJO
AD-HOC CITIZENS PUBLIC SAFETY ADVISORY COMMITTEE**

**TUESDAY, NOVEMBER 20, 2012
6:30 p.m.**

AGENDA

**CITY COUNCIL CHAMBERS, 2ND FLOOR
555 SANTA CLARA STREET, VALLEJO**

This AGENDA contains a brief general description of each item to be considered. The posting of the recommended actions does not indicate what action may be taken. If comments come to the Committee without prior notice and are not listed on the AGENDA, no specific answers or response should be expected at this meeting per State law.

Those wishing to address the Committee on any matter for which another opportunity to speak is not provided on the AGENDA but which is within the jurisdiction of the Committee may address the Committee during the "COMMUNITY FORUM" portion of the AGENDA.

Notice of Availability of Public Records: All public records relating to an open session item, which are not exempt from disclosure pursuant to the Public Records Act, that are distributed to a majority of the Committee will be available for public inspection at the City Clerk's Office, 555 Santa Clara Street, Vallejo, CA at the same time that the public records are distributed or made available to the Committee. Such documents may also be available on the City of Vallejo website at <http://www.ci.vallejo.ca.us> subject to staff's ability to post the documents prior to the meeting. Information may be obtained by calling (707) 648-4527, TDD (707) 649-3562.

Requests for disability related modifications or accommodations, aids or services may be made by a person with a disability to the City Clerk's office no less than 72 hours prior to the meeting as required by Section 202 of the Americans with Disabilities Act of 1990) and the federal rules and regulations adopted in implementation thereof.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

4. COMMUNITY FORUM

Anyone wishing to address the Committee on any matter not listed on the agenda but within the jurisdiction of the Committee to resolve, may speak after stating his/her name and address for the record.

5. CONSENT CALENDAR AND APPROVAL OF AGENDA

A. APPROVAL OF MINUTES OF NOVEMBER 7, 2012 MEETING

6. OLD BUSINESS

No reports.

7. NEW BUSINESS

- A. REPORT FROM THE CITY COUNCIL PUBLIC SAFETY COMMITTEE
- B. PRESENTATION BY FRANCINE TOURNOUR, CITY OF SACRAMENTO OFFICE OF PUBLIC SAFETY ACCOUNTABILITY
 - a. Ms. Tournour is scheduled to make a presentation.
- C. REPORT FROM VALLEJO POLICE DEPARTMENT
 - a. Brief update on department activities and initiatives. (10 minutes)
- D. REPORT FROM VALLEJO FIRE DEPARTMENT
 - a. Brief update on department activities and initiatives. (10 minutes)
- E. SUBCOMMITTEE REPORTS
 - a. Reports from subcommittee chairpersons. Staff report enclosed regarding potential action on Finance Subcommittee reports.
- F. PRIORITY AREA TWO DRAFT REPORT
 - a. Draft report for Priority Area Two (A review of best practices in other cities of Citizens Police Commissions, including approaches, powers, limitations and the impact of various models of citizen review) has been prepared. Staff report enclosed.
- G. PRIORITY AREA THREE DRAFT REPORT
 - a. Draft report for Priority Area Two (A review of current and future trends in public safety compensation methodology) has been prepared. Staff report enclosed.
- H. AGENDA TOPICS FOR FUTURE MEETINGS
 - a. Discussion of draft schedule of agenda topics for future meeting and by motion adopt schedule of agenda topics. Staff report enclosed.

8. ADJOURNMENT

**CITY OF VALLEJO
AD-HOC CITIZENS PUBLIC SAFETY ADVISORY COMMITTEE
COUNCIL CHAMBERS
November 7, 2012**

Minutes

1. CALL TO ORDER

The meeting was called to order at 6:30 p.m. by Chairperson Schivley.

2. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

3. ROLL CALL

A roll call was conducted:

Present: Kathy Beistel, Kevin Kelley, Joanne Schivley, Robert Schussel, Burky Worel, Sid DeJesus, and Pat Dunn.

Absent: Karol Heppe (arrived at 6:35) and William Tweedy.

Staff present: Craig Whittom and Alan Cohen.

4. COMMUNITY FORUM

Speakers: Cindy Mitchell and Patrick M. Cecchini

5. CONSENT CALENDAR AND APPROVAL OF AGENDA

Moved by Committee member Worel and carried unanimously by members present, approval of the agenda and consent calendar of the October 17, 2012 minutes.

A. Approval of Minutes of October 17, 2012 Meeting.

Action: Approved minutes

6. OLD BUSINESS – None.

7. NEW BUSINESS

A. REPORT FROM THE CITY COUNCIL PUBLIC SAFETY COMMITTEE – None.

B. PRESENTATION BY LIAT METZENHEIMER – FORMER MEMBER OF THE CITY OF VALLEJO HUMAN RELATIONS COMMISSION

Ms. Metzenheimer provided a presentation and responded to questions from Committee members.

C. REPORT FROM VALLEJO POLICE DEPARTMENT

Committee member DeJesus provided a report.

D. REPORT FROM VALLEJO FIRE DEPARTMENT

Committee member Dunn provided a report.

E. SUBCOMMITTEE REPORTS

- a. Reports from subcommittee chairpersons. Staff report enclosed regarding potential action on Community Subcommittee reports.

Community Subcommittee – Committee member Beistel provided a report.

Finance Subcommittee - Committee member Worel provided a report.

Operations Subcommittee – Committee member Heppe and Committee member Kelley reviewed the subcommittee's reports.

F. AGENDA TOPICS FOR FUTURE MEETINGS

The schedule of agenda topics and meeting dates was discussed and confirmed.

G. WRITTEN COMMUNICATIONS

The written communications were reviewed.

Moved by Committee member Schivley and carried unanimously by members present, the committee requested that staff submit the correspondence from Robert Schussel and attached proposal from Dr. Correia in the agenda packet to the City Council Public Safety Committee and express its support for the suggestion.

8. **ADJOURNMENT**

The meeting was adjourned at 9:18 p.m.



NEW BUSINESS E

Date: November 20, 2012
TO: Ad-Hoc Citizens Public Safety Advisory Committee
FROM: Craig Whittom, Assistant City Manager
SUBJECT: SUBCOMMITTEE REPORTS

RECOMMENDATION

Receive reports from subcommittees.

Review the Finance Subcommittee reports and approve by motion the inclusion of these reports in the final Committee report to the City Council Public Safety Committee.

DISCUSSION

The Finance Subcommittee reports will be distributed to the Subcommittee prior to the meeting under separate cover.

Verbal reports from the other subcommittees will be presented at the meeting.

DOCUMENTS ATTACHED

Finance Subcommittee reports

FINANCE SUBCOMMITTEE REPORT TO THE CITY COUNCIL PUBLIC SAFETY COMMITTEE

Subject Area

Finance

Issue

Efficient Operations - Use of Volunteers

Recommendation

Establish a coordinated volunteer program commencing in the Police Department and subsequently expanded to serve all City of Vallejo departments. Trained volunteers can perform tasks presently assigned to paid personnel including, but not limited to: clerical support, data entry, alarm billings (eliminating current paid outsourcing), fingerprinting, couriers, department tours (improving community relations), checking on seniors and homes whose occupants are vacationing, parking enforcement, surveillance camera monitoring, property and evidence custody, code enforcement.

Hire a full-time Special Services Supervisor to manage a program similar to Vacaville's "Volunteers in Public Service". Cost of program manager approximately \$85K to \$90K plus volunteer costs approximately \$5K to produce savings of \$516K

Background

Many citizens have expressed interest in volunteering to assist the city. Due to the lack of any coordinated program, the city has not been able to take advantage of their offers. Individual city departments do not have the time, expertise or other resources to create and administer an effective volunteer program

Sources for further information

Vacaville Special Services Supervisor Susanne Johnson's Presentation on Volunteers in Police Service

Solano County Sheriff Gary Stanton's Presentation on Sheriff's Active Volunteer Experience Presentation

FINANCE SUBCOMMITTEE REPORT TO THE CITY COUNCIL PUBLIC SAFETY COMMITTEE

Subject Area

Finance

Issue

Increasing Police Presence

Recommendation

Review job descriptions for all levels of staffing to determine possible realignment of duties and assure that employees have the knowledge, skills, and abilities needed for these positions.

Utilize non-sworn personnel and cadets for duties not requiring sworn officers to improve availability of sworn officers.

Consider absorbing Traffic Division into Patrol to eliminate officers from each division covering the same ground.

Change scheduling to better utilize limited number of sworn officers.

Consider "layered" staffing during higher needs, to ensure effective and positive police response

Background

Law enforcement faces innumerable challenges created by the current constantly changing environment. Regular periodic realignment of duties is necessary to maximize the effectiveness of limited personnel. Fuller utilization of non-sworn personnel and cadets will maximize the availability of sworn officers.

Combining Traffic and Patrol Divisions will enable better coverage with fewer officers.

Scheduling changes can have the effect of bolstering manpower.

Sources for further information

Antioch Police Chief Allan Cantando's Presentation

Chief Magnus - wesupportrichmond.com Website

Report from the International Association of Chiefs of Police

**FINANCE SUBCOMMITTEE REPORT TO THE
CITY COUNCIL PUBLIC SAFETY COMMITTEE**

Subject Area

Finance

Issue

Revenue Generation

Recommendation

Greater emphasis on parking enforcement, especially Handicapped Parking
Increase all parking fines to align better with other communities
Greater emphasis on abandoned vehicle fines
Fees for Police Reports and Crime Reports

Background

Badge # 2094 - 2322 Citations Issued 11/15/11 through 8/1/12, Fines: \$171,470
Badge # 2095 – 482 Citations Issued 1/5/12 through 8/1/12, Fines \$66,563
Badge # 3010/389 – 768 Citations Issued (Primarily Disabled Parking Violations)
11/8/11 through 8/1/12, Fines \$261,278
3572 Citations Issued, Total Fines - \$499,311

The operational costs of two Police Clerks with offsetting revenue are as follows using data from FY 11/12:

Police Clerks Salary & Benefits – 2 @ \$82,332.65	\$164,665
Annual Vehicle Maintenance - 2 @ \$7,000	14,000
Auto-Cite Services	10,229
Cite Documents (Tickets	4,000
TOTAL EXPENSES\$	\$192,894
Traffic Fine Revenue (Collected)	\$177,000
Interfund Transfer (JAG Grant for 1 Police Clerk	72,000
TOTAL REVENUE	\$249,000
NET REVENUE	\$ 56,106

Are there three police clerks issuing parking citations - Badge 2094, Badge 2095 and Badge 3010/389?

Did Badge 2094 issue 2322 citations in 8.5 months (11/15/11 through 8/1/12) and Badge 2095 issue 21% (482 of 2322) of that number in 7 months (1/5/12 through 8/1/12)?

Is Badge 3010/389 one person? Is the time frame for this person(s) 11/8/11, not 11/8/12, through 8/1/12? Did this person(s) issue 33% (768 of 2322) of Badge 2094's citations for approximately the same period?

Is 3572 the total number of citations issued from 11/8/11 to 8/1/12?

Using 188 days (from 11/8/11 through 8/1/12 less weekends and holidays), 3572 citations equals 19 citations per day. If there are three citation issuers, that is approximately 6 citations per day per person. If there are two issuers, that is 9.5 citations per day per person. 768 Handicapped Parking citations average 4 per day. If less than 768, that average will, of course, be less.

Sources for further information

City of Vallejo Parking Enforcement Records

FINANCE SUBCOMMITTEE REPORT TO THE CITY COUNCIL PUBLIC SAFETY COMMITTEE

Subject Area

Finance

Issue

Reducing Calls for Service

Recommendation

Through data collection, identify hot spots, repeat offenders and repeat victims, and focus attention on these locations and individuals
Implement Community Policing supported by foot patrol and bike patrols, to connect officers with residents, deepen familiarity and build trust
Consistently assign officers to specific neighborhoods
Establish "Knock and Talk" program to go door-to-door and talk to residents
Establish policies to ensure residents can reach their officers by direct phone and e-mail
Work with Home Owner Associations and Neighborhood Watch groups to understand and respond to resident concerns

Background

Fewer calls for service are generated when "would be" perpetrators know citizens are aware of abnormal activity in their neighborhoods and are actively involved in crime prevention. Police need to build relationships and trust to maximize the benefits of citizen participation. Provide officers with business cards that provide contact information.

Sources for further information

Antioch Police Chief Allan Cantando's Presentation
Chief Magnus - wesupportrichmond.com Website
Report from the International Association of Chiefs of Police

FINANCE SUBCOMMITTEE REPORT TO THE CITY COUNCIL PUBLIC SAFETY COMMITTEE

Subject Area

Finance

Issue

Crime Suppression

Recommendation

Promote, expand and support the highly successful Neighborhood Watch program

Promote the Citizens Police Academy and Citizens on Patrol

Educate the public regarding police procedures

Rebuild trust and improve communication with the public through quarterly Town Hall

Meetings hosted by the Police Department. Communication must be regular and sincere. Presentation of statistics is encouraged

Improve communication with the public through informal programs such as ride-alongs, tours of the VPD, "Coffee with the Cops"

Sensitize police officers to the citizens

Develop an ordinance to establish a daytime curfew for young people to reduce truancy and youth-related crime

Develop an ordinance to require banks and mortgage companies to register and maintain vacant/foreclosed properties

Strengthen and enforce existing vacant and abandoned building ordinance

Develop an ordinance to prohibit nuisance behaviors such as public urination, public drinking and other behaviors that reduce the quality of life in our community

Enforce existing noise ordinance

Install additional surveillance cameras focusing on "hot spots"

Institute a "Cease fire program" similar to that in Richmond, California

Background

Crime is reduced when suppression involves the entire community. Greatest results are achieved when a partnership exists between citizens and the police. The City Council needs to develop and require enforcement of ordinances that prevent and suppress crime.

Richmond's Cease fire program is a movement to reduce the number of gun-related homicides quickly without the cost and heartache of sending more young people to jail. Community and civic leaders work together with law enforcement to change the culture and communicate a powerful anti-violence.

Sources for further information

Michael Rains, Senior Partner, Law Firm of Rains, Lucia & Stern
Barbara Attard, Police Review Board Consultant

Antioch Police Chief Allan Cantando's Presentation
Chief Magnus - wesupportrichmond.com Website
Report from the International Association of Chiefs of Police
Richmond, CA Ceasefire Program Website

FINANCE SUBCOMMITTEE REPORT TO THE CITY COUNCIL PUBLIC SAFETY COMMITTEE

Subject Area

Finance

Issue

Efficient Operations - Enhancing Technology

Recommendation

Increase number of surveillance cameras

Provide body cameras for every sworn officer and require their use

Provide car cameras for each police vehicle

Post Vallejo's Most Wanted on City and Police Websites

Utilize Facebook

Use programs (Comstat, Crimeview, etc) to link people with real-time information

Use programs (ShotSpotters, Comstat, etc) to stop crime and apprehend criminals

Use PredPol to forecast where crimes are likely to take place next

Background

Surveillance cameras have proven to deter crime and more quickly apprehend perpetrators. Body and car cameras accurately record incidents, thereby reducing city exposure to claims and litigation. Measure B funds have been designated for one-time expenses, therefore, purchase of these three types of cameras qualify.

Forecasting likely locations for criminal activity will enable police to concentrate their limited resources.

Sources for further information

City of Vallejo Records

Antioch Police Chief Allan Cantando's Presentation

Chief Magnus - wesupportrichmond.com Website

Report from the International Association of Chiefs of Police

CNN

PREDPOL

CNN) -- For something that predicts the future, the software is deceptively simple looking.

A map of a city is marked up with small red squares, each indicating a 500-by-500-foot zone where crimes are likely to take place next. A heat-map mode shows even more precisely where cars may be stolen, houses robbed, people mugged.

The program is called PredPol, and it calculates its forecasts based on times and locations of previous crimes, combined with sociological information about criminal behavior and patterns. The technology has been beta tested in the Santa Cruz, California police department for the past year, and in an L.A. police precinct for the past six months, with promising results.

Predictive-analytics software is the latest piece of policing technology working its way into law-enforcement stations around the country, although it's going up against tight budgets, bureaucracy and a culture still clinging to its analog ways. PredPol's system features a map of a city marked with red squares to show zones where crimes are likely to occur.

"We had to try something because we were not being offered more cops," said Zach Friend, a crime analyst with the Santa Cruz Police Department. Last year, Friend contacted researchers working on the algorithm -- originally used for predicting earthquake aftershocks -- after reading an article in the LA Times.

Gadgets to help you survive a power outage

At the time, his city had experienced a 30% increase in crime and a 20% decrease in police staff. He knew they had to try something.

At first the Santa Cruz police department used the software to estimate where home, car and vehicle burglaries might take place, handing printouts of the maps to officers at the start of their shifts. Later it expanded it to bike thefts, battery, assault and prowling. The city has seen a 19% reduction in burglaries over the past year.

While these kinds of experiments are promising, most police stations are still a far cry from the futuristic headquarters we see on TV shows like CSI. Real police departments lag behind your typical American teenager when it comes to technology -- some police cars still record video on VHS tapes, and it's not uncommon to fill out a police report on carbon paper.

Last month, San Francisco Mayor Ed Lee announced plans to develop a smartphone app that would allow officers to file police reports from the field. But SFPD chief information officer, Susan Giffin, told the Bay Citizen the department doesn't have the budget to buy smartphones on which to run the app. (San Francisco police officers only got e-mail addresses for the first time last year.)

Thankfully for crime fighters, it's not all landlines, beepers and fax machines. Cool new crime-fighting technology is still being developed and tested by agencies around the country. There are gadgets such as Taser's small wearable cameras for

police and other security professionals. The units can mount on a pair of Oakley sunglasses or a shirt collar, and they have accompanying Android and iOS apps. In Southern Florida, many police departments are using portable fingerprint scanners to ID suspects and bring up any outstanding warrants on the spot. The smartphone-sized devices cost \$2,500 apiece.

A ShotSpotter system uses microphones positioned around a city to detect gunshots and triangulate their location within 40 to 50 feet. A human at ShotSpotter's headquarters confirms if it's a gunshot and alerts the police. The system starts at \$40,000 for every square mile of coverage.

Some of the more widely adopted tech is decidedly low-budget. Police can Google suspects and check their Facebook profiles to gather information. Friend says the Santa Cruz department has had more luck posting photos of wanted suspects to the official department Facebook page than through traditional police channels. (The unusually tech-savvy department also has a Twitter account, blog, and YouTube channel.)

Now predictive policing software is picking up steam, thanks to a few well-publicized test cases, low overhead and impressive drops in crime rates that, while they can't be directly tied to any one initiative, bode well for the maps.

Hotel replaces printed Bibles with Kindles

PredPol is new to the field, but IBM has been testing predictive policing software since 2010, using databases of past crimes and information like timing and weather to identify trends and map out predictions. The company has worked with police departments in Memphis, New York City, and most recently Charleston, South Carolina.

A final hurdle for all types of new technology is getting the officers themselves to adopt and use it.

"Law enforcement agencies historically are conservative in their approach to change. That includes to adopting all kinds of technology, from computers in the cars to even radios," said Friend. A new generation of police who have grown up immersed in technology will likely help ease the transition by communicating to older officers that the new tools only enhance what they already know.

Seasoned patrol cops rely on their instincts, developed over years of experience walking the same streets and patrolling familiar neighborhoods. Experts say this new technology can cut down on paperwork and make policing more efficient so the police can focus on what they do best.

"It doesn't replace what they do," said Friend of PredPol. "When they get into those locations, they still need to be good cops."

FINANCE SUBCOMMITTEE REPORT TO THE CITY COUNCIL PUBLIC SAFETY COMMITTEE

Subject Area

Finance

Issue

Efficient Operations - Training

Recommendation

To balance public and officer safety, provide training to reduce fatalities in, and the number of, officer involved shootings
Require use of body cameras and car cameras to reduce funds expended on Claim Settlements and Lawsuits
Institute program to reduce payments for Workers Compensation Claims

Background

In the last six fiscal years the city has settled 291 claims involving public safety for a total of \$714,255. In the past _____ years the city has lost _____ lawsuits involving public safety for a total of \$_____. Incidents recorded on body and car cameras will provide irrefutable evidence of occurrences which will significantly reduce payouts on claims and lawsuits. "A progressive city should view a highly resourced and trained police force as the appropriate cost of doing business rather than using public funds to establish an annual line item for legal settlements."

In the last eleven years, 1204 public safety Workers Compensation claims have cost the city \$23,306,216. A program similar to Vallejo Sanitation and Flood Control's may help lower this expense.

Provide training in domestic violence, dealing with the mentally ill, hate crimes, conflict resolution, diversity in the workplace, community relations and community policing skills, etc.

Sources for further information

City of Vallejo Records
Report from the International Association of Chiefs of Police

FINANCE SUBCOMMITTEE REPORT TO THE CITY COUNCIL PUBLIC SAFETY COMMITTEE

Subject Area

Finance

Issue

Compensation

Recommendation

Reduce police officers' total compensation package to be commensurate with other employee groups. Police raises of 6.29% and .3% should be rolled back and a pay cut commensurate with other employee groups (10%) should be applied. Reduce city paid portion of police health care coverage to 75% of premiums to move toward equalization of benefits for all employee groups. Savings from these reductions to be utilized to hire more police officers.

Reduce other benefits such as holidays, vacation, etc to move toward standardization of benefits.

Background

Most other employee groups have experienced cuts in salary and increases in health care premiums in the past three years. The benefit inequities that exist between employee groups are unfair and negatively affect morale.

Sources for further information

City of Vallejo Budget
City of Vallejo Records
City of Vallejo Labor Contracts

FINANCE SUBCOMMITTEE REPORT TO THE CITY COUNCIL PUBLIC SAFETY COMMITTEE

Subject Area

Finance

Issue

Allocation of Measure B Funds – Police Department

Recommendation

Allocate 20% of Measure B funds to increase police staffing. As the economy improves, reduce this allocation by the amount revenue increases so that police funding is not dependent on Measure B funds by sunset of this additional sales tax.

Background

Support for Measure B was primarily dependent on the promise of improved public safety based on the following wording of the ballot measure:

“To enhance funding for 9-1-1 response, police patrols, firefighter and paramedic services, youth and senior programs, street and pothole repairs, graffiti removal, economic development and general City services.”

The public deserves what they voted for, and for which they are paying.

Sources for further information

2011 General Election Ballot

FINANCE SUBCOMMITTEE REPORT TO THE CITY COUNCIL PUBLIC SAFETY COMMITTEE

Subject Area

Finance

Issue

Allocation of Measure B Funds – Fire Department

Recommendation

Allocate sufficient Measure B funds to purchase an SUV type vehicle to enable a two person response team to respond to medical calls.

Background

For many years, an engine and required staff have responded to non-fire (medical) calls. Since 98% of calls to the Fire Department are for medical emergencies, the present method of response is extremely expensive both in staff and equipment costs. A smaller vehicle will reduce current staff and equipment costs. It will also reduce future expense by extending the life of large, expensive engines

Support for Measure B was primarily dependent on the promise of improved public safety based on the following wording of the ballot measure:

“To enhance funding for 9-1-1 response, police patrols, firefighter and paramedic services, youth and senior programs, street and pothole repairs, graffiti removal, economic development and general City services.”

The public deserves what they voted for, and for which they are paying.

Sources for further information

2011 General Election Ballot



NEW BUSINESS F

Date: November 20, 2012
TO: Ad-Hoc Citizens Public Safety Advisory Committee
FROM: Craig Whittom, Assistant City Manager *aw*
SUBJECT: DRAFT PRIORITY AREA TWO REPORT

RECOMMENDATION

Receive reports from subcommittees.

Review draft Priority Area Two report. Discuss, make changes and approve by motion the inclusion of this report in the final Committee report to the City Council Public Safety Committee.

DISCUSSION

A draft report prepared by staff is enclosed for the Committee's review and discussion (watermark – DRAFT 111512). Committee member Heppe prepared two reports related to this priority area that are also enclosed (watermark – Committee Member Heppe draft for discussion).

DOCUMENTS ATTACHED

Draft Priority Area Two Report.

Committee member Heppe's reports.

**CITY OF VALLEJO
AD-HOC CITIZENS PUBLIC SAFETY ADVISORY COMMITTEE
REPORT
TO THE CITY COUNCIL PUBLIC SAFETY COMMITTEE**

SUBJECT AREA

A review of best practices in other cities of Citizens Police Commissions, including approaches, powers, limitations and the impact of various models of citizen review.

ISSUE

Enhance transparency and community confidence in the Police Department communication with the public. Ensure that the complaint process is accessible and that complaints are reviewed in a neutral manner.

RECOMMENDATION

That the City Council direct the City Manager to develop modifications to the Human Relations Commission Ordinance that achieve the following objectives:

1. Provide a forum for the Police Department to receive feedback from the community and Commission on its methods of communication.
2. Provide citizens with a forum to make suggestions regarding the complaint process to ensure that the process is accessible and responsive.
3. Make recommendations to the City Manager, Police Chief and City Council regarding Police Department communication and citizen complaint policies that are within the Charter jurisdiction of the City Council.
4. Provide input to the City Manager and Police Chief regarding Police Department policies and procedures that have community impacts.
5. Ensure that there is an opportunity for communication and dialogue between the Commission and the Police Chief on a regular basis.
6. Receive an annual report from the Chief of Police regarding implementation of improved communications policies and statistical information regarding citizen complaints received by the Police Department.

BACKGROUND

The Committee solicited presentations from a variety of speakers on this subject. These presentations are archived on the City website. The Committee also received comments from the public regarding their concerns about the Vallejo Police Department's communications with residents, particularly those community members that were associated with Officer involved

shootings. The Committee received regular reports from Vallejo Police Department representative / Committee member Sidney de Jesus regarding changes being implemented at the Vallejo Police Department.

VPD citizen complaint history as reported to the Committee, 2005 to May 2012:
2005 – 45 complaints, 2006 – 44 complaints, 2007 – 29 complaints, 2008 – 26 complaints,
2009 – 33 complaints, 2010 – 13 complaints, 2011 – 10 complaints, 2012 (May) – 0 complaints.

SOURCES FOR FURTHER INFORMATION

Joseph Kreins, VPD Interim Police Chief
Dr. Mark Correia, San Jose State, Professor
Barbara Attard, Consultant
Michael Rains, Esq.
Liat Metzenheimer, past member Vallejo Human Relations Commission
Allan Cantando, Antioch Police Chief
Ad Hoc Public Safety Advisory Committee community forum speakers
Roster of U.S. Civilian Oversight Agencies

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DRAFT 111512

**CITY OF VALLEJO
AD-HOC CITIZENS PUBLIC SAFETY ADVISORY COMMITTEE
REPORT
TO THE CITY COUNCIL PUBLIC SAFETY COMMITTEE**

SUBJECT AREA

A. A review of best practices in other cities of Citizens Police Commissions, including approaches, powers, limitations and the impact of various models of citizen review.

ISSUE

VALLEJO POLICE ADVISORY AND REVIEW COMMISSION

RECOMMENDATION

That the City Council direct the City Manager to establish a Police Advisory and Review Commission consistent with the following provisions.

Administration/Members/Tenure:

- * The Commission shall meet once a month at 6:30 pm on a day and location to be determined.
- * The Commission shall be made up of 5 members appointed by the City Council.
- * Members of the Commission shall be residents of Vallejo.
- * Members of the Commission shall be subject to a background check.
- * No current or past member of the Vallejo Police Department can sit on the Commission.
- * Commissions terms shall be for four (4) years.

Purpose:

- * To enhance citizen understanding of the VPD complaint process of submitting, processing and responding to citizen complaints regarding police officers.
- * To add a citizen perspective in developing or revising police policies, practices and procedures perceived to infringe on civil liberties and civil rights.
- * Review citizen complaints and the citizen complaint process.
- * Review and recommend policies, practices and procedures of the VPD.
- * To promote the adherence to the highest standard of police conduct and to foster mutual respect between the VPD and all the populations of the city of Vallejo.

Responsibilities:

- * Public comments are mandated at the monthly Commission meeting.
- * Conduct community education and outreach.
- * Provide for community participation in VPD policies, practices and procedures.
- * Recommend the establishment of educational police community relations programs and oversee the progress.
- * In certain cases, conduct investigations into citizen complaints.

Citizen Complaints:

- * May receive and assist citizen's with the filing of complaints and forward to VPD Internal Affairs (IA) for investigation.

- * May be present during interviews with complainants and/or witnesses conducted by the VPD IA.
- * Monitors all IA investigations through monthly reports and statistics and an annual report prepared by the VPD.
- * Citizen complaints are reviewed when they meet certain criteria and are authorized by City Manager.

Complaint Appeals:

The Commission shall have the authority to receive and investigate appeals of IA findings and report findings to the City Council through the City Manager.

Policies, Procedures & Practices of VPD:

Reviews policies, procedures and practices of the VPD and makes recommendations to the City Council through the City Manager, including recommendations on the complaint process.

Member Training:

Commission members shall make reasonable efforts to participate in at least one of the following trainings on an annual basis.

- * Ride-a-long with VPD
- * VPD Facilities tour.

BACKGROUND

During the public comment section of numerous meetings members of the community expressed concerns about the lack of independence of the current citizen's complaint process of the VPD.

VPD citizen complaint history as reported to the Committee; 2005 to May 2012:
2005 – 45 complaints, 2006 – 44 complaints, 2007 – 29 complaints, 2008 – 26 complaints,
2009 – 33 complaints, 2010 – 13 complaints, 2011 – 10 complaints, 2012 (May) – 0 complaints.

SOURCES FOR FURTHER INFORMATION

Joseph Kreins, VPD Interim Police Chief
Dr. Mark Coreja, San Jose State, Professor
Barbara Attard, Consultant
Michael Rains, Esq.
Liat Metznerheimer, past member Vallejo Human Relations Commission
Allan Cantando, Antioch Police Chief
Ad Hoc Public Safety Advisory Committee community forum speakers
Letters to the Editor, Times Herald
Roster of U.S. Civilian Oversight Agencies

**CITY OF VALLEJO
AD-HOC CITIZENS PUBLIC SAFETY ADVISORY COMMITTEE
REPORT
TO THE CITY COUNCIL PUBLIC SAFETY COMMITTEE**

SUBJECT AREA

A. A review of best practices in other cities of Citizens Police Commissions, including approaches, powers, limitations and the impact of various models of citizen review.

ISSUE

INDEPENDENT POLICE AUDITOR

RECOMMENDATION

That the City Council direct the City Manager to explore the establishment of an Independent Police Auditor consistent with the following provisions.

Administration/Members/Tenure:

- * That the City Council hire a part-time contracted civilian position independent from the VPD.
- * That this be a paid position
- * That the City Council Public Safety Committee, composed of a minimum of two council members, evaluate the activities of the IPA.

Purpose:

- * To provide independent oversight to install confidence in the complaint process through objective review of police misconduct investigations.
- * To strengthen the relationship between the citizens of Vallejo and the VPD, to assure timely, fair and objective review of citizen complaints while protecting the individual rights of the complainants and the police officers.

Responsibility:

- * To provide the citizens of Vallejo with oversight to audit the discipline process and the policies and procedures of the VPD.
- * Review of VPD IA investigations of citizen complaints.
- * Reviews all department investigations of in-custody deaths and shooting incidents.
- * Review of VPD policies, practices and procedures.
- * Reports to the City Council Public Safety Committee.
- * Provides community outreach and education about the citizen complaint process.

Citizen Complaints:

- * Auditor's office serves as an alternative forum for receipt of citizen complaints including statements from victim, witness, or others who have knowledge of alleged police misconduct.
- * All IA citizen complaints are reviewed by the IPA following the completion of the IA investigation.

- * Monitors the progress of open IA investigations of citizen complaints until completion of investigation.
- * Requests further investigation by IA when determined to be needed.

Appeals:

Reviews appeals of all IA citizen complaint investigations by IA.

Policies, Procedures & Practices of VPD:

Auditor may make recommendations regarding VPD policies, practices and procedures to the Chief of Police, the City Manager and City Council.

BACKGROUND

During the public comment section of numerous meetings members of the community expressed concerns about the lack of independence of the current citizen's complaint process of the VPD.

VPD citizen complaint history as reported to the Committee; 2005 to May 2012:

2005 – 45 complaints, 2006 – 44 complaints, 2007 – 29 complaints, 2008 – 26 complaints, 2009 – 33 complaints, 2010 – 13 complaints, 2011 – 10 complaints, 2012 (May) – 0 complaints.

SOURCES FOR FURTHER INFORMATION

Joseph Kreins, VPD Interim Police Chief

Dr. Mark Coreia, San Jose State, Professor

Barbara Attard, Consultant

Michael Rains, Esq.

Liat Metzenheimer, past member Vallejo Human Relations Commission

Allan Cantando, Antioch Police Chief

Ad Hoc Public Safety Advisory Committee community forum speakers

Letters to the Editor, Times Herald

Roster of U.S. Civilian Oversight Agencies

Submitted Nov. 2012



NEW BUSINESS G

Date: November 20, 2012
TO: Ad-Hoc Citizens Public Safety Advisory Committee
FROM: Craig Whittom, Assistant City Manager *CW*
SUBJECT: DRAFT PRIORITY AREA THREE REPORT

RECOMMENDATION

Receive reports from subcommittees.

Review draft Priority Area Three report. Discuss, make changes and approve by motion the inclusion of this report in the final Committee report to the City Council Public Safety Committee.

DISCUSSION

Staff continues to research this subject area and will provide an update at the meeting regarding the results of that research.

DOCUMENTS ATTACHED

Staff draft Priority Area Three Report.

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**CITY OF VALLEJO
AD-HOC CITIZENS PUBLIC SAFETY ADVISORY COMMITTEE
REPORT
TO THE CITY COUNCIL PUBLIC SAFETY COMMITTEE**

SUBJECT AREA

A review of current and future trends in public safety compensation methodology.

ISSUE

Are there trends in public compensation methodology that the City of Vallejo should consider?

RECOMMENDATION

That the City Council consider the following trends in public safety compensation:

1. Additional financial contributions by employees to costs traditionally borne by the employer. (e.g. pension, health care).

BACKGROUND

The compensation methodology California cities for public safety employees is relatively consistent. Compensation consists of salary, pension, health care and special pays. Staff and the Committee did not find a good source of information to evaluate any trends significant trends or examples of alternate structures to compensation. There is a trend to increase financial contributions by employees to costs employees traditionally borne by the employer. (e.g. pension, health care).

SOURCES FOR FURTHER INFORMATION

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NEW BUSINESS H

Date: November 20, 2012
TO: Ad-Hoc Citizens Public Safety Advisory Committee
FROM: Craig Whittom, Assistant City Manager *W*
SUBJECT: AGENDA TOPICS FOR FUTURE MEETINGS

RECOMMENDATION

Discuss and approve by motion agenda topics for upcoming meetings.

DISCUSSION

Staff has prepared a draft schedule of agenda topics.

DOCUMENTS ATTACHED

Draft Agenda Topics

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Ad Hoc Citizens Public Safety Advisory Committee – Draft Agenda Topics

November 20, 2012

December 5

Review and approve final report to City Council Public Safety Committee.

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