

**Compensation Survey Report for The City Of Vallejo**  
with salaries only as of 10\_25\_2013

**Police Sergeant**

Agency	Agency Job Class	Top Step	Benefit Formula	EPMC	Max Uniform Allowance	Hours/Week	Health Insurance	Dental Insurance	Vision Insurance	Life Insurance	Cafeteria Plan	Long Term Disability	Social Security	Deferred Compensation	Survey Total
Antioch, City of	Police Sergeant	\$10,398.00	2.7%@57	\$0.00	\$78.33	40	\$0.00	\$0.00	\$0.00	\$0.00	\$1,800.12	\$0.00	0	\$0.00	\$12,276.45
Benicia, City of	Police Sergeant	\$8,634.00	2.5%@57	\$0.00	\$75.00	40	\$1,160.07	\$157.55	\$22.91	\$7.92	\$0.00	\$0.00	0	\$0.00	\$10,057.45
Berkeley, City of	Police Sergeant	\$11,104.00	2.7%@57	(\$333.12)	\$116.67	40	\$1,457.38	\$168.22	\$0.00	\$18.70	\$0.00	\$0.00	0	\$54.00	\$12,585.85
Concord, City of	Police Sergeant	\$11,772.00	2.7%@55	\$470.88	\$95.83	40	\$1,561.55	\$193.34	\$24.40	\$32.49	\$0.00	\$29.25	587.45	\$0.00	\$14,767.19
Dixon, city of	Police Sergeant	\$5,972.00	2.7%@57	\$0.00	\$70.83	40	\$0.00	\$0.00	\$0.00	\$5.85	\$1,230.00	\$27.87	0	\$0.00	\$7,306.55
Fairfield, City of	Police Sergeant	\$10,512.84	2.7%@57	\$0.00	\$83.33	41.3	\$1,350.12	\$55.39	\$25.00	\$10.65	\$0.00	\$26.28	0	\$630.77	\$12,694.38
Napa, City of	Police Sergeant	\$9,915.00	2.7%@55	\$0.00	\$78.00	40	\$1,418.80	\$130.40	\$0.00	\$11.50	(\$545.33)	\$0.00	0	\$0.00	\$11,008.37
Pittsburg, City of	Police Sergeant	\$8,396.00	2.7%@57	\$0.00	\$83.33	40	\$2,037.98	\$187.41	\$0.00	\$18.00	\$0.00	\$19.50	0	\$50.00	\$10,792.22
Richmond, City of	Police Sergeant	\$10,437.00	2.7%@57	\$0.00	\$66.67	40	\$1,738.44	\$122.46	\$18.34	\$14.50	\$0.00	\$25.00	0	\$0.00	\$12,422.41
Santa Rosa, City of	Police Sergeant	\$10,476.00	2.7%@57	\$0.00	\$72.92	40	\$1,738.44	\$190.00	\$18.39	\$4.38	(\$104.76)	\$0.00	0	\$52.38	\$12,447.75
Solano, county of	Sergeant Sheriff	\$8,783.69	2.7%@57	\$0.00	\$75.00	40	\$0.00	\$114.34	\$12.34	\$5.25	\$1,303.83	\$0.00	0	\$10.83	\$10,305.28
Vacaville, City of	Police Sergeant	\$10,521.25	2.7%@57	(\$1,500.33)	\$87.50	40	\$1,599.36	\$114.29	\$17.35	\$5.70	\$0.00	\$0.00	0	\$105.21	\$10,950.33

Top Step Mean	\$9,743.48
Top Step Median	\$10,417.50

Total Comp Mean	\$11,467.85
Total Comp Median	\$11,642.41

Vallejo, City of	Police Sergeant	\$10,199.40	2.7%@57	\$0.00	\$95.17	40	\$1,738.44	\$154.17	\$27.90	\$7.48	\$0.00	\$0.00	\$0.00	\$0.00	\$12,222.56
	% Above/Below Mean		4.68%												6.58%
	% Above/Below Median		-2.09%												4.98%

\*Negative amounts in the EPMC and cafeteria columns indicate the employee pays a percentage of their salary toward the employer's portion of EPMC or health.